

ANNUAL REPORT

2023-24



OUR VISION

To develop the awareness and capabilities of individuals who have been deprived of their fundamental rights as a result of the inequalities that exist in our society.

OUR MISSION

To provide rescue, rights and rehabilitative services to the communities in most need. To offer a safe exit point to women and their children trapped in the crippling cycle of poverty and abuse.

OUR IMPACT 2023-24

Overall reach 64,665



Health
5,034



Shelter
419



Education
38,564



Support
1,108



Helplines
7,540



Awareness
12,000



CONTENTS

- 04 | From our President
- 05 | Breaking Barriers
- 07 | Jayatai
- 09 | Cycle Rallies
- 13 | New Projects
- 19 | Family-Based Care
- 21 | 360° Views
- 23 | Democratising Education
- 29 | News & developments
- 33 | Annual Accounts
- 34 | Thank You



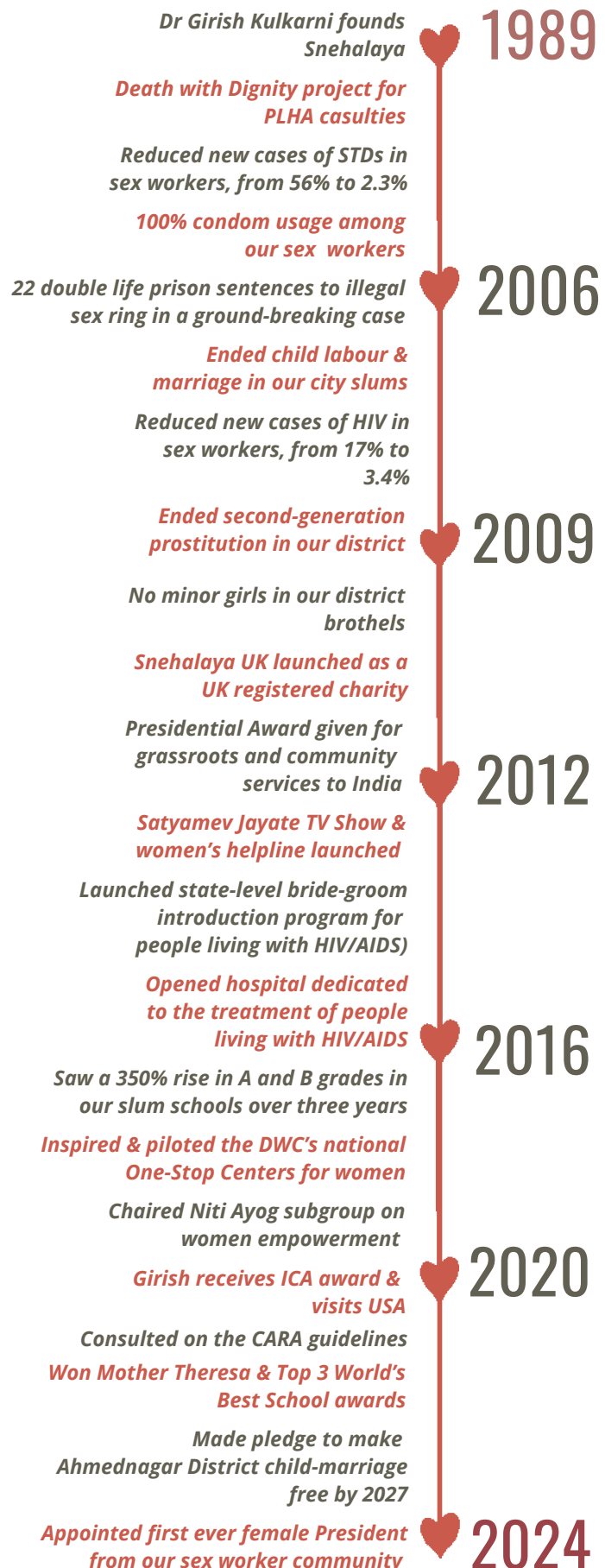
OUR HISTORY

Girish Kulkarni grew up in Ahmednagar enjoying life in a middle-class, loving and supportive family. In 8th Std, he was taking a shortcut between classes. This took him through one of the city's red-light areas where wandering through the narrow alleys, he saw girls his own age sitting outside brothels selling their bodies to the highest bidder. Even at this young age, the injustice of being born into a poor situation had a profound impact on him, especially when he saw a naked child being beaten and tortured. Her crime? She had contracted syphilis and was no longer able to work. The young Girish felt powerless to help and his inability to intervene haunted him into early adulthood.

When Girish started college, he was reminded of what he had witnessed when a friend took him to the red-light area to meet his mother, sister and grandmother, who were all sex workers. Youth volunteer organisations' slogans of changing the world didn't seem to offer the direct action he felt was needed for these women. Realising his own time and resources were limited, but still wanting to ease his own conscience he decided to think globally but act locally. He thought: "How can I change the lives of at least a few people?" He approached some sex workers to ask them how he could help and they said, "Take our children".

Each day Girish would take two children to a park, buy snacks, tell stories or teach them how to ride bikes. Word soon spread and within four months he was entertaining 80 children and building the trust and respect of the sex worker community. From day one, sex workers have serving and representing their issues as Snehalaya trustees.

Girish's interventions over three decades ago prove that small actions can have a large impact. When HIV and AIDS started ravaging the community, a Death with Dignity program, a few roadside huts and a bike and cart, provided palliative care and funerals to some of India's first casualties. Today, over 3,00,000 people have benefitted from our 20+ projects, saving countless lives and giving dignity back to those marginalised by society.



FROM OUR SECRETARY

Hello! It gives me immense pleasure to present the Annual Report for the year 2023-24. What a year it has been... There have been many firsts for Snehalaya this year. We received two awards of international recognition. The first is for the outstanding work done by Snehalaya in the field of human rights – the prestigious Mother Teresa Memorial Award for Social Justice given by Harmony Foundation, Mumbai. The second is making the top three 'World Best Schools' in the Overcoming Adversity category.

As we are talking about global recognition, let me share about how and where Snehalaya has been represented in various countries this year. I have represented and shared the unique story of our Caring Friends Hospital and Research Center at the 'Regional Workshop on Incubating Social Enterprises by HIV Service Providers' in Bangkok. It was an honour to represent Snehalaya in a panel discussion on 'Building Enterprise into Health Services' where I got to talk about the journey of our hospital. At the same time, Joyce Connolly, Snehalaya UK CEO, and Minakshi Pawar, our children's shelter projects project head represented our child-centric work at a Nepal conference dedicated to family-based alternative care. Shortly after our return, our second international Bicycle Rally, with many national and international participants led by our founder Dr Girish Kulkarni, spread peace and harmony while cycling to Gandhi Ashram Trust in Noakhali, Bangladesh. The team received a grand welcome from the Bangladesh government and took part in an international peace camp over Gandhi's birthday.

With a rising number of supporters in the USA, some serious talk around starting a new Snehalaya USA registered charity has begun and should take shape in the next few years. They hope to open new doors to partnerships such as those we have with international universities and NGOs. This year, students from Leeds Beckett University in the UK travelled all the way to Ahmednagar to visit and interact with our children. For last two years we have been partnering with a women-centric organisation from Greece, Mexoxo, for empowering women to be self-aware and self-confident and encouraging them to become independent citizens.

Snehalaya has always believed in women power with females representing over 50% of our work force for some years now. But, this year we have created history by appointing Jaya Jogdand, a former beneficiary-turned-volunteer, then field officer for our sex-worker health-focused projects, as our first ever female President. We have not stopped there! Out of an expanded 21-member Board of Trustees, 13 of us are female which in itself is a record. Having a female president, secretary, vice-president, joint-secretary and treasurer means a more transparent, sensitive, active, innovative and passionate set of strong women are at the helm of all our activities.



Dr Priti Bhombe
Secretary, Snehalaya

In the next five years, there are some important challenges which we are aiming to overcome. Just as we have eradicated second-generation and minor sex workers in Ahmednagar District, we are now aiming to make it a 'child marriage free district' by 2027. Udaan is the project dedicated to sensitising communities and allied agencies and intervening and rehabilitating child brides across the district.

I would like to conclude by just saying that, there will always be new challenges, new issues to work on and new obstacles to overcome, but as of now, cheers to new beginnings!

FROM OUR PRESIDENT

I am so honoured to be welcoming you to our 2023-24 annual report as the first ever female President of Snehalaya. When I was first approached by Snehalaya in the Shevgaon red-light area, I dismissed the team, treating them with suspicion and a lot of disrespect. I was young and truly expected them to be like all the others in my life that only wanted to use and abuse me! How wrong I was. I am so grateful to Girish and team who have given me so much respect and so many opportunities, while stretching and challenging me (including encouraging me to take part in this year's Bangladesh Cycle Rally). Obviously, my new role brings a lot more to learn but I am determined to do my best for myself, you and all those I represent.

This amazing organisation has truly empowered me to live my life with dignity and respect and I now live to do the same for others. Since 2005, I have climbed the ladder from a beneficiary to peer educator, field officer and trustee. I feel incredibly proud that however the organisation develops and grows, my sisters from the red-light areas and I are always at the core mission of the work. I am also grateful to the support of my fellow trustees, my Snehalaya family has been extended with even more strong women and I know together we can help empower more women and children with compassion and professionalism.

Reading through this report which can only cover a few of the highlights from another incredible year, I am humbled by the scale and reach of our projects. Nearly 65,000 people have directly benefitted from our interventions over 12 months, we would not do this without your support and the hard work of our 350 staff and our army of volunteers and supporters.

Having only been educated to 1st Std, I truly value the right to education and I actively work to encourage our sex workers to send their children to Snehalaya English Medium School. I feel very happy that the school I have been recommending has being globally recognised for ending discrimination of the children of sex workers and those living with HIV, while also providing a quality and affordable education. I have personally seen the impact of this school where children destined for a life of crime and abuse become social workers and citizens with a social conscience. It's a fantastic reward.

I have also pledged to do all I can to ensure we achieve our target of a child-marriage free district by 2027. As a child bride myself I know the damage that can be inflicted by marrying at such a young age. I don't want any other child to suffer the way I did and I urge you to stand with Udaan to achieve this.

Finally, I would like to pay my respects to my peer, colleague and friend, Sangita Shelar. We stood side-by-side for so long and it feels very strange that just as I took on this new role she was taken from us. Our backgrounds were very different but our destinies and shared passion to end gender-based violence and exploitation united us. I would like to dedicate this report to her. I believe that she is watching over me in my new role and I plan to make her proud.

(Jaya in her own words, Translated by Joyce)



Jaya Jogdand
President, Snehalaya



मिळवून दिला. बालकांचे बाजारू लैंगिक शोषण करणाऱ्यां
विरुद्ध 176 प्रकरणात अविरत संघर्ष करून आरोपींना या
उपक्रमाद्वारे शिक्षा दिल्या. असंख्य बालकामगार, लैंगिक
शोषित, बालवधू, आजारी व गरजू बालकांना मदतीचा हात
बालहक्कांसाठी सामाजिक जाणीव व्यापक करणारे असं
युगक्रम सातत्याने राबविले जातात. कोविड लॉकडाऊन
दिव्याच्या काळात 139 बालविवाह रोखण्याचा विक्रम
9011026495, मोफत दुरध्वनी - 1098



BREAKING BARRIERS

On 4 November, T4 Education's World's Best School Prizes 2023 winners were announced.

Snehalaya English Medium School is incredibly proud to have made it into the final top three World's Best School Prizes for overcoming adversity. We were the only semi-rural and one of only two Indian schools to have made it into the finals. Taking part in the awards process was incredibly rewarding, from reflecting on our journey since 2010 to celebrating our achievements with every shortlisting announcement.

Congratulations to all winners, especially the Max Rayne Hand in Hand School in Jerusalem, Israel which won the Overcoming Adversity prize. While we are a little disappointed not to have won we are very happy, given the current situation in the Middle East, that a school working to connect communities in a region torn apart by religion has been recognised. Well done also to the only other Indian contender, Riverside School in Ahmedabad, Gujarat which won the Innovation prize.

We were especially honoured when Maharashtra's Education Minister, Deepakji Kesarkar, announced World Top Ten shortlisting saying: "I feel extremely proud

that Maharashtra has one of the best schools in the world for educating underprivileged and out-of-school children". For our Top Three announcement we invited local schools to take part in cultural competitions celebrating our school, Ahmednagar and Maharashtra with traditional songs and dancing.

We opened our own school in 2010 when local schools refused full admission to our children because of their HIV status and mothers' professions. Creating a safe space where they are not judged, we have since opened our doors to others creating an integrated student population that sees beyond societal stigmas. Our 100% pass rate in 10 std is also contributing to our success in stopping second-generation prostitution.

Making it to the top three for our ground-breaking work increased our profile and reputation, locally, nationally and internationally, further helping to end the discrimination surrounding our students. The media attention we received led to a 10% increase in our 2023 admissions of pupils from outside Snehalaya.

Last but not least, we are of course most grateful to our teachers, staff, students, parents and supporters who have all contributed to the strengthening of our school and this global recognition of our life-changing work.

“

Snehalaya English Medium School is rewriting the narrative for marginalised communities in semi-rural India ... invoking a sense of responsibility for the world we live in.

World's Best School Prizes

”



Jaya Jogdand has completely embraced every opportunity to both develop herself and advocate and make a stand for the rights of her peers. Despite having missed out on education and being illiterate, she has become an exceptional leader, speaker, story-teller, communicator, advocate with all allied systems and risk taker to protect both FSWs and children. Snehalaya is proud that she holds our highest position representing our organisation at district, state, national and international levels with the maturity and experience to accelerate our impact over her tenure.

She is dedicated to preventing the exploitation of women and children having experienced child marriage and exploitation herself. She works tirelessly to encourage female sex workers (FSWs) to access Snehalaya's support, earning the trust and respect of a community that is regarded as the lowest of the low. As well as ensuring their health, wellbeing and rights she works tirelessly to protect their children and encourages them to leave prostitution and enter mainstream society with different employment opportunities. She has also personally helped identify and repatriate victims of trafficking.

Jaya has also earned the influence she has among the brothel keepers and pimps who manage the FSWs, making sure they and the women know the prostitution laws and

punishments, particularly when it comes to employing minors. Equally with the police, she has helped reach arrangements whereby the FSWs are not further persecuted by raids and imprisonment, helping them to see that they are victims and are working together to protect children by ensuring no minors in their areas.

She is a team player, ready to represent Snehalaya and inspire others to tackle our society's issues. She has represented her peers and our organisation at the highest levels such as with the Supreme Court, government and other NGOs. She is always ready to tell her own story such as when we partnered with Malala Fund to promote girls' education throughout our district, where she sensitively shared her experiences with girls at risk of commercial sexual exploitation. She has also taken part in our goodwill cycle rally to Bangladesh, cycling from Ahmednagar to Nagpur spreading the philosophies of Gandhi, human rights and equality.

When natural disasters strike Jaya is one of the first to rally the FSWs to donate a day's earning to support victims, in the hope they will not be trafficked or forced into sex work as a result of the devastation they have experienced. Jaya and the women also join with our World AIDS Day programs to prevent to spread of HIV and also destigmatise those living with HIV.

We are extremely proud of our President and her resilience and commitment to preventing exploitation, having her leading the way as someone with the lived experience to influence the futures of FSWs and all other Snehalaya beneficiaries. She is an inspiration to all and we are excited to see where her leadership takes us.

“We won't let the new generation get into this business, This I have firmly decided.”

Jaya, President



CYCLE RALLY 2.0

Our 2023 Sadbhavana Cycle Yatra (Goodwill Bicycle Rally) followed on from our 2021 rally. This year, once again following in Gandhi's footsteps, our team of 70 cyclists pedalled 1,007 km from Kolkata to Noakhali in Bangladesh, where in 1946, Gandhi spent four months on his mission to restore peace and communal harmony.

Considering the current social divisions and hatreds, our youth cyclists encouraged goodwill to bridge the hearts of people from all the regions and states they passed through while experiencing their different geographies, religions, traditions, languages, social customs and values.

They also learned about the great history, social progress and culture of Bangladesh while instilling values such as nationalism, democracy, secularism, non-violence, equality and humanity along the way.

Messages from the freedom movements of India and Bangladesh were shared with the younger generations in both countries through street plays, songs of social harmony, selected bhajans, distribution of literature and displays of cultural values.

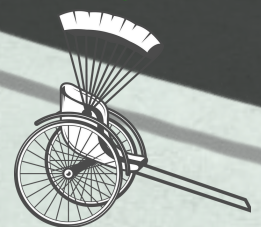
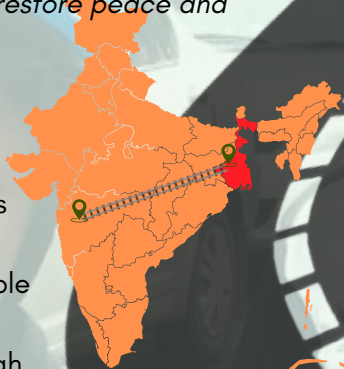
Among the cyclists who made it to Gandhi's ashram in eastern Bangladesh were beneficiaries, former beneficiaries, staff, supporters, partners and of course our founder, Girish. For many this was the first time they had left India, for some it was the first time they had ever left Maharashtra! We were excited to secure some of them their first ever passports and be with them as they experienced border controls and the formalities of international travel. For all of them it was the journey of a lifetime, experiencing Bangladeshi culture, cuisine, language and more.

10 September - Our cyclists are waved off from Ahmednagar railway station by an enthusiastic crowd including Padmashri Popat Pawar & Ahmednagar Rotary Club.

11 September - Gandhians & followers of Avatar Meherbaba welcome our cyclists with fruits & snacks at Wardha railway station, the city where Gandhiji established Sevagram & Vinoba Bhave established Pawanar Ashram.

12 September - The team is greeted by Mamoon Aktar and his Samaritan Mission team, our hosts until the team departs Kolkata.

15 September - the team sets off from Kolkata.



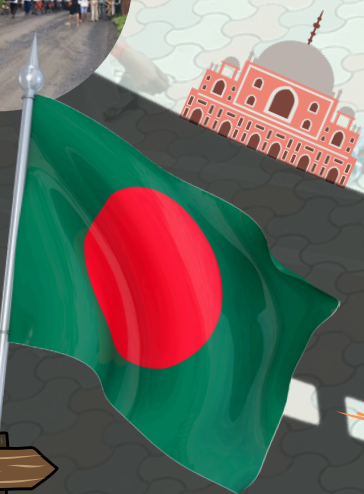
Our previous Sadbhavana Cycle Yatra took place in 2021, with 150 youths travelling 4,280 km through five states and two nations from Ahmednagar Fort. However, due to COVID restrictions only 11 members were able to cross the Bangladesh border to end in Noakhali.

This year, all of our documents were in order and the full team made their way to the ashram to celebrate Gandhi's birthday with an International Youth Camp.

CONNECTING YOUTHS

The International Youth Camp for Peace, was held in partnership with Gandhi Ashram, Noakhali, on their 75th anniversary and Gandhi's 155th birthday. It brought together groups from Bangladesh, Bhutan, Germany, Nepal, Sri Lanka, South Africa, Switzerland, UK and USA. Speakers included representatives of the governments of Bangladesh and India, Snehalaya, Paani Foundation, Noakhali Science & Technology University (NSTU) and many more.

The camp aimed to inspire and motivate participants to act following the Gandhian philosophy, 'Nonviolence and peaceful Co-existence' in their respective communities and our contemporary world. The hope was to build on the self-esteem, self-confidence, self-awareness and critical thinking of the youths attending. Each day ended with cultural programs presented by teams from Bangladesh and India showcasing the heritage and the struggles of freedom movements, the contributions of Bangabandhu and Gandhiji and different development issues.



29 September - 2 October
International Peace Camp.



28 September - team reaches Naokhali.



24 September - Visit to Bangabandhu's Samadhi at Tungipara.



22 September - The team crosses the Sonamasjid border into a very wet Bangladesh.

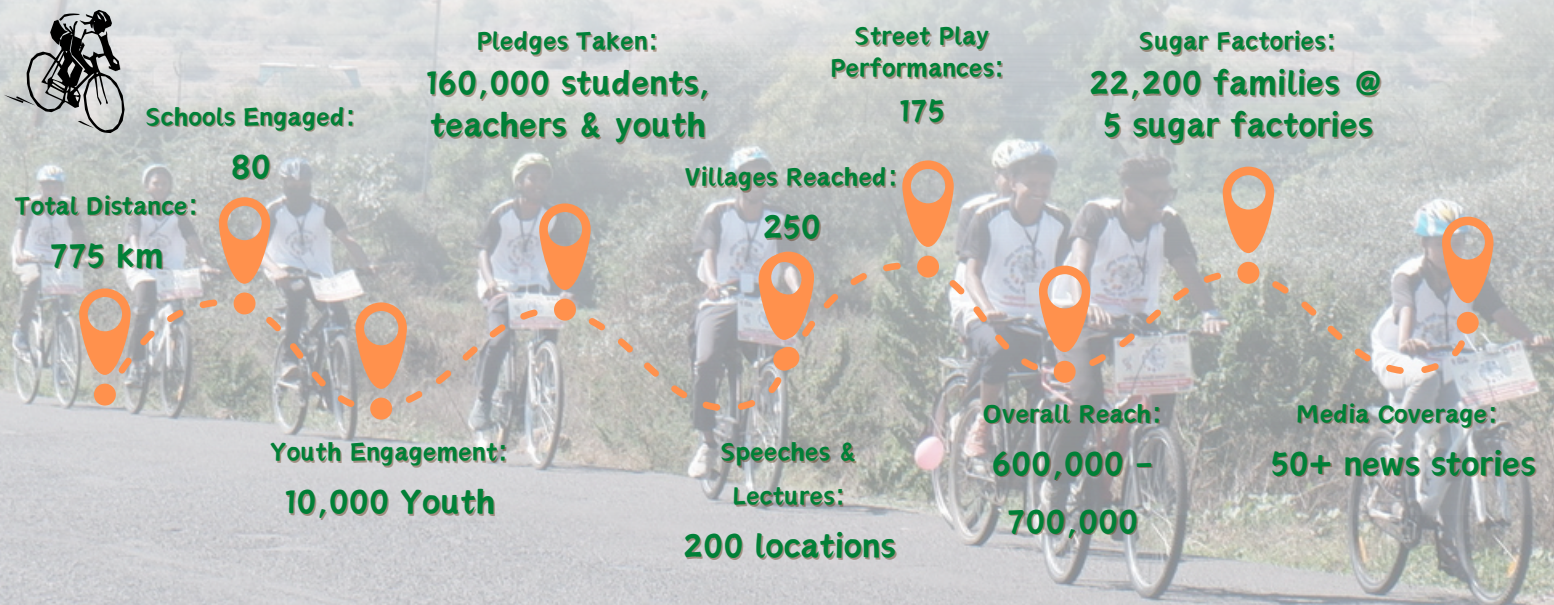
23 September - Team reaches Rajashashi College, established in 1873 it has around 30,000 students. They and their professors joined our team for discussions, songs and a pledge for peace and harmony.

UDAAN RALLY



As part of National Youth Week, 16–26 January, our Udaan project led our second cycle yatra of the year to spread awareness of the laws and rights related to child marriage. The rally made many stops, conducting awareness programs, interacting with local communities, students and officials to foster a deeper understanding of child marriage's causes, primarily linked to poverty, lack of education and societal prejudices. At every stop, our cyclists were supported by local leaders reinforcing the importance of education in preventing child marriage and ensuring better futures for every child.

Highlights included 3,700 schoolgirls joining a walking rally through Shevgaon, followed by visits to some of the local sugar factories reaching thousands of sugarcane workers, many of whom are migrant workers, encouraging them to take a stand against such practices in their families and communities. The rally finished on January 26, Republic Day, when Sonai became the first village to pass a village assembly resolution to officially declare it as child marriage-free, showcasing a monumental step towards creating a safer environment for girls.





Intrepid English actress and voiceover artist Lorraine Hodgson embarked on the adventure of a lifetime when she joined over 70 cyclists on our Sadbhavana Cycle Yatra. Here she shares her memories and experiences of peddling 1,007 km, from Kolkata to the Gandhi Ashram in Noakhali, Bangladesh, with her old friend and long-term Snehalaya volunteer, Nick Cox.



Nick (N): When did you first hear about the rally?

Lorraine (L): During my visit to Snehalaya in February 2023. I immediately knew I wanted to be a part of such an epic adventure.

N: What inspired you to hit the road with Snehalaya?

L: I've always been passionate about globetrotting, from interrailing around Europe in my late teens to backpacking across Australasia in my 20s, and exploring Asia and South America in mid-life. However, this rally was a completely new experience for me. I had never done anything like it before, and I was eager for the challenge. Not only was I raising money for Snehalaya, but I was also cycling through India and Bangladesh, immersing myself in diverse cultures and religions along the way.

N: What was the aim of the rally?

L: As a peace rally, the overall message was of peace and unity between the two countries. I also wanted to raise funds and awareness for what Snehalaya does for woman and child empowerment in India.

N: What were the main stand out points for you?

L: The cycle was a journey of discovery. I formed many lasting connections with the team and people I met along the way. I savoured delicious local cuisine, visited temples and delved into the rich history of India and Bangladesh. The challenging terrain, intense heat and monsoon rains all contributed to making this journey an unforgettable experience.

N: How were the people you were cycling with?

L: I was the only cyclist from the UK; the entire team was Indian, ranging in age from 8 to 75 years old. They took me into their hearts and made me feel so welcome, looking out for me by making sure I had enough water or if I needed to rest.

N: What were the biggest challenges?

L: Every day presented unexpected challenges, like cycling in the monsoon rains across the Bangladesh

border and navigating an Indian highway without lights at night. Falling into a ditch only fuelled my determination to overcome any obstacle that presented itself to me and complete the rally.

N: Did you ever feel like giving up?

L: No way! I was in it for the long haul.

N: What were your impressions of Bangladesh?

L: I have to say, I wasn't disappointed by my first visit to Bangladesh. Every place we visited featured beautiful terrain, the people were incredibly humble and the cuisine was delicious.

N: How did you feel reaching the Gandhi Ashram?

L: I was overwhelmed with joy, finding it hard to believe I had cycled all the way from Kolkata to Noakhali while raising over £6,000 for Snehalaya. Arriving for the International Youth Peace Camp on Gandhi's 155th birth anniversary, we were first given a tour of the museum where I came across a remarkable photo of Gandhi in Lancashire (my home county) with a group of female mill workers. Seeing this photo was extremely moving. I felt it connected my journey from afar to Gandhi's own travels, bridging time and space and highlighting his global influence.

N: What did you learn from your experience?

L: Reflecting on the rally, I realised it was a transformative experience that taught me several valuable lessons. The physical and mental challenges underlined the importance of resilience and perseverance, while traveling through diverse regions deepened my appreciation for cultural diversity and the need to respect and understand different cultures. Collaborating with fellow cyclist highlighted the significance of teamwork and effective communication. Additionally, the rally demanded self-discipline to maintain a consistent pace and manage my resources efficiently.

N: Would you do it again?

*L: 100% yes! **

**And she did by joining our Child Marriage Cycle rally through Ahmednagar District in January 2024!*



*All the gang together again at the 2023
annual Diwali reunion*

SNEHABANDH

At Snehalaya, we believe in the power of sustained support and community. We have always provided this to some extent and have recently expanded our provision with aftercare homes where we support those over 18s to live independently. This project goes a step further with a dedicated team providing lifelong support to former beneficiaries.

Our Snehabandha project, exemplifies this belief by ensuring that individuals who have left our institute continue to receive the care and guidance they need to thrive independently. The project was borne out of last year's annual reunion of former beneficiaries of all ages, where we asked our care leavers to share their experiences of growing up in Snehalaya and also how they managed once they left our care. This identified expected and unexpected issues that we are now seeking to address.

Headed by our former childcare institution superintendent, Samadhan, the team also includes Pooja and Rekha, two former residents of our Rehab Center. Between them they have learned and lived experiences of the challenges children in need of care and protection and care-leavers face.

Today, Pooja and Rekha are financially stable and socialised and are really enthusiastic to share their experiences to give back to the community that once supported them. They have first-hand experience of the challenges faced by those transitioning from institutional care to independent living.

Learning about our Snehabandha project, they immediately jumped on board to help support their little brothers and sisters as they grow and prepare to re-enter society. The fact that they can empathise with them and share their own journeys is invaluable in preparing our teens and supporting our care-leavers.

The challenges our care-leavers face include health-related issues, particularly to those on medication,

who often become negligent about their health once they step out on their own; lack of documentation and therefore identity; lack of family support in finding marriage matches; financial instability; and generally adapting to living independently.

The team's responsibilities include counselling individuals, conducting home visits and offering support to students and married women facing difficulties at home. Snehabandha is committed to protecting women from domestic violence and ensuring they have a safe and supportive environment.

Their role extends beyond just counselling. Pooja and Rekha work closely with the children currently living in Snehalaya, aiming to create a nurturing environment filled with positive memories.

Snehabandha thrives on a community-driven approach. When individuals need financial support, ex-beneficiaries with good jobs and income contribute 50% of the required amount, while the remaining 50% is provided from Snehalaya. This collaborative effort ensures that everyone in our community has the support they need to overcome challenges.

Snehabandha is a testament to the enduring bonds and lasting impact of community support. We refer to Snehalaya as a family and we are dedicated to providing a home our care-leavers know they can return to when they need love and support.

Both Pooja and Rekha are profoundly grateful for the continuous support and opportunities provided by Snehalaya that has helped them navigate through life's challenges. Their journey from beneficiaries to leaders is a source of inspiration for all of us.

With dedicated individuals like Pooja and Rekha leading the way, we are confident that this project will continue to empower many more lives, helping them to achieve their dreams and build a better future.

जिल्हा रुग्णालय, अहमदनगर

संपूर्ण सुरक्षा केंद्र

दुर्घटना व चालाकाने

विषयक पोलीसची महिला तसेच गारजेनुसार विनि

वादी तपासणी तसेच इतर आवश्यक गारजेनुसार
ही जोडले.



PREVENTION BETTER THAN CURE

Since its inception in 2022, the government's Sampoorna Suraksha initiative has emerged as a beacon of hope and support for communities across India, actively contributing to the fight against HIV and sexually transmitted infections (STIs). In 2023, the Maharashtra State AIDS Control Society (MSACS) invited us to collaborate on the project to raise awareness, provide critical health services and empower vulnerable populations and so we started operating the center in our district hospital. Here our project manager, Sagar Fulari, explains more about this vital lifeline to at-risk communities.

My journey began in 2017 as a volunteer with Snehalaya's Snehadhar project, where I dedicated my efforts towards women empowerment and community outreach. In 2023, that groundwork prepared me for a significant opportunity – as the project manager at Sampoorna Suraksha Kendra. This role has enabled me to lead initiatives that protect people from the risks associated with HIV and STIs.

Our work focuses on engaging various population groups, including bridge populations, general populations and high-risk individuals, such as migrants and truckers. Our outreach is multifaceted; we conduct regular health camps where comprehensive blood tests are performed for HIV, STIs, Hepatitis B and C and other conditions like thyroid levels and calcium levels. During these health camps, we provide direct referrals for essential treatments and services. Individuals in need can connect with us for support in areas such as family planning, mental health and outpatient services for different diseases, including those related to addiction.

When patients are referred to us, typically via blood banks, ICTC centers, ART centers and non-government laboratories, we ensure they receive thorough care and tailored treatment plans. Our trained counselors evaluate individual risk factors, register patients systematically and facilitate their transition through treatment protocols.

Monitoring health conditions such as blood pressure, sugar levels and weight is also part of our commitment to ensuring comprehensive care. We prioritise follow-up communication, prompting patients to return every

three months for retesting, all while maintaining strict confidentiality regarding their health information.

Despite our extensive efforts, we face challenges such as patients not returning after initial testing or failing to complete prescribed treatments. To mitigate these barriers, we implement regular follow-ups at three, six, nine and 12 months. For those who may be hesitant or resistant to continued testing, our team collaborates with local counselors to provide necessary support, ensuring patients feel connected to the care they require.

Education is a core pillar of our initiative. We conduct demonstrations on safe sex practices, advocate for condom use and provide STI kits for infected individuals. Our primary goal is to educate patients about STIs to curtail the transmission rate to partners. In cases of STDs, we typically ensure a rigorous one-month treatment regimen, with follow-ups extending to three months.

Our commitment extends beyond individual treatment; we are dedicated to listening to our patients, understanding their needs and offering appropriate solutions. The combined efforts of the Maharashtra State Government, NACO, and community health workers enable us to pursue a common vision – to reduce HIV cases and ultimately halt the spread of the virus, with the ultimate aspiration of achieving zero new HIV cases.

Sampoorna Suraksha Kendra stands as a testament to collaborative commitments in healthcare, fighting fear with knowledge, stigma with acceptance and illness with care. Together, we are making strides towards a healthier future for all.



One of the main barriers to women working is the lack of affordable childcare. Juggling work and family responsibilities is a challenge for many, especially parents with young children. Few parents employ any kind of paid child care, preferring to leave their children at home with a parent or other family member, such as a grandparent, to care for their kids until they reach school age. Where there is no immediate family support available, one parent, usually the mother, must stay at home or both parents opt to work part time and share care which has a particularly damaging impact on daily earnings, especially for low income workers.

For single parents the situation is even more dire. In a 2019 study, UN Women quoted there are 4.5 crore single mothers in India and the numbers are on the rise in line with increasing divorce rates. Often these women are escaping abusive relationships and the care and education of their children adds extra trauma.

Being committed to uplifting the socio-economic status of our local communities and supporting women facing abuse, we established our Snehvatsalya Pre-School on a pilot basis in 2023. It is open to all female workers, including our own beneficiaries, staff and those employed in Ahmednagar's MIDC area, for children aged two to four years old.

By providing a safe space, particularly to those without the support of an extended family, we are safeguarding children who may otherwise be in hazardous workplaces or left at home alone or with minimal care during working hours. Early years

development is also vital to children's growth and a lack of parental attention and stimuli up to age five can have a life-lasting impact.

Our pre-school provides complete development and early childhood education through teaching, play and nurture, ensuring the holistic growth of each child. Based in our 'Home of Love', we also provide a safe, nurturing and recreational environment alongside innovative learning tools and materials.

Focusing on the individual child's age and ability we aim to stimulate social, cognitive, physical and emotional growth while fostering a curiosity for learning through innovative teaching techniques to prepare the children for pre-primary schooling.

By providing a home-like environment, we are also trying to develop social and emotional skills like empathy, friendship and a social problem-solving mindset. Different physical activities include jumping, running and throwing, physical and traditional games and dance. Our motivation is to lay the foundations of strong characteristics such as courage, resilience, responsibility, honesty, compassion and gratitude which will follow them into adulthood.

Our pre-school has the added benefit of being linked to our award-winning Snehalaya English Medium School and students are able to take part in school activities and festival celebrations. This early integration is also helping break down stigmas and discrimination our shelter home residents face.

Our daycare centre is already playing a significant role in the social and emotional development of children in a safe and loving environment surrounded by professional caregivers. Our syllabus covers subjects like maths, literacy, science, arts, etc from 8 am to 5 pm (pre-school is 9 am to 1 pm) helping create independent children with strong social skills and self-confidence. It is already very popular with significantly increased admissions for the 2024-25 academic year.

“ My daughter can already recite her ABCs & count to 10 & I am very relaxed doing my work knowing she is learning & being cared for while I am in the office.

Sonali, Snehalaya Head Office

”



EXTENDED FAMILY

Our Family-Based Care (FBC) team is focused on strengthening and reuniting families and ensures everything we do is in the best interests of each child living under our care and protection. The past year has seen us strengthen our profile as leaders in the transition to alternative care working with peers and stakeholders at local, state, national and international levels. Here is a snapshot of some of this year's highlights.

Celebrated every 15 May, International Day of Families celebrates the diversity of families, strengthening their unique bonds and highlighting the importance of the role they play in society. This is now an important day in our calendar as we invite our children's families to come together in a relaxed and fun environment.

This year, after a warm welcome from our team and District Child Welfare Committee, families and children formed teams for some ice-breaker games which quickly turned very competitive. When not participating in the games, families could visit our photography studio where they could pose for a framed family portrait and visit our poster gallery

which gave information about the importance of families and their rights and responsibilities. There was also a display of greetings cards made by our children.

After a tasty lunch, families gathered again to enjoy dance performances by our children with some family members also hitting the stage with their own dances.

The day ended with a group dance on an energetic and crowded dance floor. Sadly, the time to leave came far too quickly, however there were huge smiles, massive hugs and many heartfelt thanks as both our children and families left clutching their family photos and memories of a fun-packed day full of love.



Snehalaya is working with three other leading NGOs: Prerana, Catalysts for Social Action and Miracle Foundation, leading the way in the transition to alternative care and family strengthening in Maharashtra. Working collaboratively, we engaged with all stakeholders working in the space of child protection in a division-level workshop to discuss alternative care, family strengthening, deinstitutionalisation and gatekeeping.

The day-long event, 'Understanding Family-Based Alternative Care' brought together members from District Women and Child Development Department (DWCD), members of Child Welfare Committees (CWC) and District Child Protection Units of the Nashik Division, Child Care Institutions (CCIs) and NGOs working on child protection across Maharashtra. The workshop contributed to a shared commitment to collaborative efforts, increased sensitisation and capacity building to strengthen families and reduce reliance on institutional care.

We also attended the BICON conference on alternative care for children in Kathmandu, Nepal. The bi-annual conference brings together NGOs, government stakeholders and others working to provide families for children living in institutionalised care.

Care-leavers shared 'Our story, our truth, our evidence' and we truly appreciated their openness and courage in sharing their experiences. Their insights highlighted the urgent need to provide better systems and wider options, focusing on providing family to those in need of care and protection. We came away with a renewed commitment to working in the best interests of our children and seeking to understand more about our own care-leavers experiences to improve the lives of our children, while also continuing to seek family-based alternatives.





DR PRITI BHOMBE
Director for Fundraising
and Communications

00:06

nehalaya_Dr Preeti_07_sep_20...



360° VIEWS

At the start of September, our Secretary, Dr Priti Bhombe, was invited to attend a two-day workshop in Bangkok, Thailand focused on organisations working in HIV/AIDS related fields. The 'Regional Workshop on the Incubating Social Enterprises by HIV Service Providers: lessons from the Start-ups' was hosted by Family Health International (FHI) 360, in collaboration with the President's Emergency Plan for AIDS Relief (PEPFAR) and United States Agency for International Development (USAID) under the project Meeting Targets and Maintaining HIV Epidemic Control (EpiC).

Our Caring Friends Hospital and Research Centre (CFHRC) has been working with FHI360 and USAID, through Sattva Consulting, since August 2022. Sattva's role was to identify and recruit suitable HIV/AIDS projects and they are now mentoring us to transform our hospital into a social enterprise model. We were one of only six Indian organisations selected and have committed to making our hospital sustainable and financially independent by covering its own operational expenses.

There was a rigorous selection process with visits from the Sattva and FHI 360 teams, submission of extensive documents and many calls. Eventually we were selected for the 'Awards against Milestone' program, agreeing to deliver on milestones such as creating a business plan, income streams, expanding services including the recruitment of new staff, creating an outreach strategy and introducing hospital management software. The final stage was empanelment with USAID who would provide funding on the successful completion of each milestone.

The program was launched in November 2022, with the appointment of new staff, new business and outreach strategies, new services such as ophthalmology and ENT

and the expansion of existing services such as dentistry. There has been a steady rise in income raising around Rs 8 lakh in the first seven months.

This was Priti's first international visit and she joined representatives from Thailand, Cambodia, Vietnam, India, Laos, USA, Russia, Papua New Guinea, Nepal, Indonesia, Philippines and Myanmar, and was one of three panellists for a discussion on Building Enterprise into Health Services.

Priti says: "It was a very interactive session with a lot of questions about how accepting our patients were of the 'fee for service model' having been used to the 'free for service' model. How did we decide the prices? Who are our competitors? How will the revenue be used? Why is the cost more for PLHIV patients? I explained how our service is influenced by the lack of treatments available to people living with HIV/AIDS (PLHA) in private hospitals, yet our pricing offers the same quality of services at lower prices with the revenue covering operational expenses only."

Other sessions included the role of social enterprises in epidemic control, as well as practical tips on how to develop a social enterprise with experiences shared by successful LGBTQI* and HIV community organisations. The organisers also shared the Inclusive Development Policy created by USAID and their expertise and advice for achieving and measuring success.

Our hospital has already achieved many of the milestones agreed by FHI 360 and is reaping the benefits with expanded and diversified medical services resulting in increased patients and awareness. Our expanded outreach work ensures healthier communities in our district with referrals following routine tests such as blood sugar levels and HB count. There is still much work to be completed but we are confident with the available mentoring and support our hospital will continue to grow to serve more patients in need of our specialised care.

**2023-24
Impact**

89 In Patients
403 Out Patients



“

I have learned new ideas about managing my future and have realized I am truly amazing

Participant

”

DEMOCRATISING EDUCATION

We have been working with Mexoxo, a Greek-based non-profit, since 2022 and were one of the first Indian organisations recruited by them to deliver their women empowerment program. They believe that education is the tool for growth and change, and they encourage, enable and facilitate women's active involvement in business, employment, learning and community to support them achieve their full potential. We have been chosen by them to fulfil their mission to support five million women by 2030 to achieve socio-economic growth through specially developed sessions to build confidence and give participants the space and tools to consider their self-power and build resilience to keep walking towards achieving their dreams and feel the assurance that they can succeed.

In 2022, our 'Women Empowerment' collaboration reached our female staff, women and girls living in slums, shelter homes and villages within a 15 km radius of Ahmednagar city. In 2023, we expanded our reach delivering sessions to over 500 women living in our shelter, local villages, slum communities and colleges.

Women's shelter

The women living in our shelter home were definitely empowered by the sessions. These are a mix of women fleeing domestic violence, unmarried and pregnant mothers and young women who have aged out of our childcare institution. They all participated with enthusiasm and appreciated the space to think about themselves and their futures. With our shelter staff on hand they were able to address some of their concerns and had a greater confidence about speaking up about their short- and long-term goals. Taking the session gave them a reenergised voice in asking for what they want and discussing plans to make their dreams a reality.



Slum communities

We operate community centers in six of our city slums. Having been there since 2003, we have formed strong links with the families who live there. Our projects focus on after-school education of children with the aim of uplifting the communities. With many of our staff being residents of the communities we serve, we have strong links within these areas and also regularly deliver community strengthening activities such as health camps and women empowerment and skill development programs. Adding the Mexoxo program into the mix was a great initiative. Many of the women attending the program live in very poor circumstances, often with only one breadwinner in the family bringing in a daily wage of under US\$2 per day.

The program was conducted in two slum centers and aimed to raise their confidence and inspire them to consider their strengths and opportunities to support themselves and their families. When you consider this in tandem with the skills development and other activities we operate, such as financial literacy sessions, the Mexoxo program helped them aspire to maximize their opportunities to become more financially and personally independent both for themselves and their families.



Colleges

Rajmudra College in Ahmednagar works with 11th and 12th standard students and prepares students for architecture entrance examinations which lead to architecture and design courses. We interacted with young women through the Mexoxo program in different batches that really engaged them and took the opportunity to supplement the training with our own messages of empowerment and how to identify stalking.

Villages

We have a deep connection within our local communities empowering women to work together to support each other in accessing their rights and becoming independent. The Mexoxo training complemented session we run on self-defence, domestic abuse, skills development and more. The session inspired the women to aim higher, boosting their confidence in taking the lead to uplift their communities.



FAMILY TIES

At Snehalaya, we describe ourselves as a 'Home of Love' and refer to our staff, beneficiaries and supporters as a family. Leeds Beckett University, based in Leeds, UK, has officially been a valued member of this family since 2007. This year we were there to help them celebrate their 200th birthday and 20 years of working in India at an event hosted in Delhi.

Our relationship with the university started with another Ahmednagar family, the Hulbes. The Late Dr Hulbe worked with leprosy patients in Sanjay Nagar for many years and suggested we start our Balbhavan project there. He is also the founder of Ahmednagar's Center for Studies in Rural Development (CSRDC) College where many of our staff have studied. His daughter, Jayashree Raghuram is the Head of Leeds Beckett South Asia and has brought many visitors to Snehalaya.

Although based in Delhi, Jayashree is extremely proud of her hometown and is a great cheerleader, encouraging staff visiting from Leeds to come see the city and work of her father and Snehalaya. These visits have inspired many of the university staff to speak about what they have experienced to colleagues upon their return to the university. One of these visitors was Catherine Pearson whose passion for what she had seen was contagious amongst the staff and students she spoke to. When she was sadly diagnosed and passed away from cancer, her students organised a fundraiser for Snehalaya. This ultimately led to the establishment of a volunteering program in 2007, dedicated to sending staff and students to our projects for up to one month every year.

Over the years, hundreds of Beckett volunteers have come to see our work in action, including Catherine's daughter who was studying playwork at the university. She and every other volunteer has made deep connections with our staff and beneficiaries, becoming valued supporters returning time and time again. Many of them have secured jobs as a result of their experiences in India and references provided by Snehalaya. In addition, many of our Snehalaya UK board of trustees are former staff and students of the university or have been connected to Snehalaya by them.

Volunteers and other students have fundraised thousands of pounds to support our work. From cake sales, abseils and dinners to fun runs, face-painting and film nights, every penny raised has made a positive and valued impact on our beneficiaries' lives. This year, a team took on a Global Village Walking Challenge to virtually walk the entire distance from Leeds to Ahmednagar to raise even more funds.

We sincerely hope that our relationship extends for the next 20 years and beyond.

“

I was also introduced to Snehalaya through Beckett, where I worked for 14 years. Having this relationship has expanded my Indian family and connects me back to the UK.

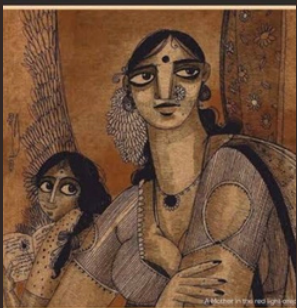
Joyce, Snehalaya UK

”





UP AGAINST DARKNESS



Bibliography

Frontiers
Life & Death of Sambhaji
Challenging Destiny
Prescription of Life
The Story of Immunity

Up against Darkness (English & Marathi) is available at
Snehalaya and all Medha's books are on Amazon :
www.amazon.in/Books-Medha-Deshmukh-Bhaskaran/

INTO THE LIGHT

I love to tell stories, especially the untold ones, for example, my biography of Chhatrapati Shivaji Maharaj which is now a national bestseller. I am not eloquent while speaking, so writing is my first choice to share my thoughts. I have lived in 11 cities, three countries and visited more than 50 cities across the globe for work. Confident and carefree, I never thought that one day I would get entangled in the web of court cases.

Life is strange, it forced me to be in Ahmednagar city, where I was born and from where my parents hailed. After my father passed, my relatives promptly went to court to claim half of the little ancestral property my brother and I inherited. One thing led to another and I found myself getting strangled by several civil and criminal cases.

I was illiterate in law and felt like a non-swimmer thrown into deep waters, especially because people who filed civil and criminal suits against me were connected to the law system of India. They had the power of knowledge; they knew how the system functioned and how it failed. When you have lived outside India for a decade and a half you also do not understand how the Indian court functions. I met good, and not-so-good lawyers. It is a universal law that humans wield the little power they have like a sword to eliminate your morale.

After years of flailing in the murky waters of greed and deceit like a rag doll (with a fighting spirit), I was invited

to Snehalaya's Snehankur for an adoption ceremony by Girish Kulkarni and his wife Prajakta. I learnt about the humongous humanitarian work the couple had done. Their sacrifices and the dangers they faced, while saving and rehabilitating people for more than 30 years, made me rethink my perception of the Ahmednagar people.

I realised that their stranger-than-fiction story had not been written in English. It was 2019, and in an impromptu manner, I asked Girish if I could write a book based on their life and their life's work. He said 'yes'.

It was not easy. I had to interview many people over many hours. Visit red-light districts and go ballistic for the 'truth'. I needed to study the laws concerning women and children, human trafficking and the rights of persons pushed in the sex trade. I had to grasp the projects of Snehalaya to hit the keyboard and write *Up Against Darkness*.

It was time worth spending. While writing this book I lost two people I loved. The loss made me blind with grief but it also gave me an insight into people's suffering and hurt. I could 'see' how a trafficked woman who is raped several times in a day must have felt. I could 'feel' the numbness of a child seeing his mother servicing one customer after another. I could 'sense' the feeling of joy when Girish walked into their lives.

The people I met during those few years were special. It was as if my lost friends had resurrected from the abyss called 'life' while I happily cremated the memories of relatives filing suits against me on the grounds of Ahmednagar District Court. I lost a lot at Ahmednagar but gained a thousand times more. Everyone may not understand or grasp what I gained after I wrote *Up Against Darkness* but that is okay.

“All the things in the world are not to understand. Some need to remain mysterious and above reach. 'Unknown' is always more interesting than known.”

Medha Bhaskaran

LATEST NEWS & DEVELOPMENTS

Harmony award

We are honored to have been awarded the Mother Teresa Memorial Award for Social Justice 2023. Hosted by Harmony Foundation, the awards acknowledge and recognize the extraordinary work of individuals or organisations who aim to promote peace, harmony and social justice. The awards took place in Mumbai and our Founder, Dr Girish Kulkarni was there to receive the award on behalf of Snehalaya.

Udaan

Child marriage has been a major problem in India for centuries and today the rate of child marriage remains at 47% in India and 35% in Maharashtra. Child marriage leads to maternal mortality, abortion, malnourished infants (national rate of 42%). Among the victims of violence against women, the proportion of girls who are married under 18 is very high. Snehalaya is committed to making our district child marriage free by 2027.

Hospital developments

Our Caring Friends Hospital & Research Center is expanding its services with 50 cataracts surgeries performed this year, with 50% of the patients being HIV+. We have also opened a Link ART Center for registered patients which offers counselling, examinations and prescriptions. The greatest advantage is that our shelter residents and beneficiaries can access the services, reducing the number of visits and waiting time at our district hospital.

Baramati Balbhavan

Following a visit to our centers in Ahmednagar, a group from Baramati were excited to replicate our model using our tried and tested resources and requested the support from our Balbhavan team to do so. They targeted 240 families living in the Sathenagar Colony of the industrial city. Our team visited to help set the center up, meeting with the District Commissioner, Tehsildar and local leaders.

They were initially greeted with mixed reactions, from distrust and aggression to anticipation and curiosity. As with everything, our team took the time to explain to each and every family the reasons they were there and the impact our Balbhavan would have on their community. The Balbhavan is now being run by our Baramati supporters and is already making a significant impact.

Unnati Bhavan

This year's International Women's Day celebrations included the inauguration of our Unnati complex - new dormitories and an activity hall for the girls living in our Rehab Center. The complex will serve as a gateway of opportunity for our women and girls, providing them with a creative, safe and supportive environment. We are grateful to Pramod Chaudhary Foundation, Siddharth Colorchem Company, Orbital Financial Foundation and Jolanta Christensen, who all played a crucial role in the construction of the complex.





Kinhawali Forest

We are developing and planting a Miyawaki forest to ensure the indigenous biodiversity of five acres of land in Chikhalgaon close to Kinhawali in Thane District. We are planting 25,000 trees to increase the forest cover of the area, serving as the lungs to the highly urbanised areas of Thane and Mumbai.

The forest will include fruit trees such as fig, mulberry, tamarind, Indian gooseberry, jackfruit, black plum and mango and other native trees such as banyan, night jasmine, flame of the forest, drumsticks, curry leaves, golden champa and frangipani.

By employing the local Katkari tribal community as gardeners and custodians of our forest we are helping them retain their culture, independence and dignity. We are also working with Paani Foundation to ensure environmental and water conservation.

Manasgram development

Since its inception in 2020, our Manasgram project has successfully treated and rehabilitated over 300 mental health patients. They have ended up on the streets of Ahmednagar from places all over India and as far away as Nepal and Bangladesh. Our current facilities can accommodate up to 35 patients and the Sneh Manoyatri Center, currently under construction in Isalk, will provide accommodation and treatment for up to 250 patients. Current and planned mental health support available includes:

- Dr Jayant Karandikar Smruti Manobal De-addiction Center offers free counselling and guidance on mental health as well as rational emotive behaviour therapy (REBT), cognitive behavioural therapy (CBT) and mindfulness practices.
- Ahmednagar Institute of Psychological Health (AIPH)
- Mental health self-support groups
- Healthy Village which involves regular awareness dialogues organised by clinical psychologist, Deepti Karandikar and her team in Ahmednagar with Snehadhara committing to support it for the next decade.

Goodwill Shop

There's a brand new shop in Ahmednagar, Snehalaya's very own Goodwill Shop. The shop, at our Response Center, has a range of affordable items, from household items, books and shoes to Snehalaya crafts, jewellery and quality clothing, some pre-loved, others brand new. From favourite designers to handmade, there is something for all the family.

Our shop aims to provide items at a fraction of regular shop prices for those living on a low income. It also provides a shopping experience to those living in our shelters who are able to browse the rails and select their own style of clothing and footwear from our displays.



Radio Nagar 90.4FM app

Radio Nagar is the first community radio station in Ahmednagar, broadcasting in our local Marathi language 24/7. Through entertaining features on local and topical issues and popular Marathi and Hindi music, we reach and serve the people of Ahmednagar giving them a community-focused forum.

You too can now access our radio from anywhere in the world via Radio Garden: www.radio.garden. You can also access the app, see our weekly schedule and listen to podcasts on our Radio Nagar page: www.snehalaya.org/radio-nagar



BOARD OF TRUSTEES

Governing Body

Our new Board of Trustees were elected at our AGM in December and will serve until 2028. We are thrilled with an increased representation by women, reflecting our dedication to female empowerment. We would like to thank our outgoing President, Sanjay Gugle, Secretary, Rajiv Gujar, and all retiring trustees for their dedication and support over the past five years and more, which have seen huge transformations in Snehalaya.



Dr Priti Bhombe
Secretary



Jaya Jogdand
President



Geeta Kaur
Treasurer

Arun Sheth
Vice President



Narendra Firodia
Vice President



Dr Shenaz Ayub
Vice President



Mugda Shukre
Joint Secretary

Manisha Gugle
Joint Secretary



Sapna Asava
Trustee



Anagha Bandishti
Trustee



Shilpa Chandgadkar
Trustee



Vaishali Chopda
Trustee



Dr Swatii Ghule
Trustee



Rajiv Gujar
Trustee



Praveen Kataria
Trustee



Rajiv Kumar
Trustee



Kirti More
Trustee



Dr Anshu Mulay
Trustee



Rupali Munot
Trustee



Shashikant Satbai
Trustee



Ajit Thadani
Trustee

No travel reimbursements were made to Board Members to attend Board Meetings.

CREDIBILITY ALLIANCE NORMS COMPLIANCE

Staff details as on March 31, 2024

Monthly Salary plus benefits paid to staff



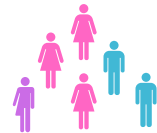
Female



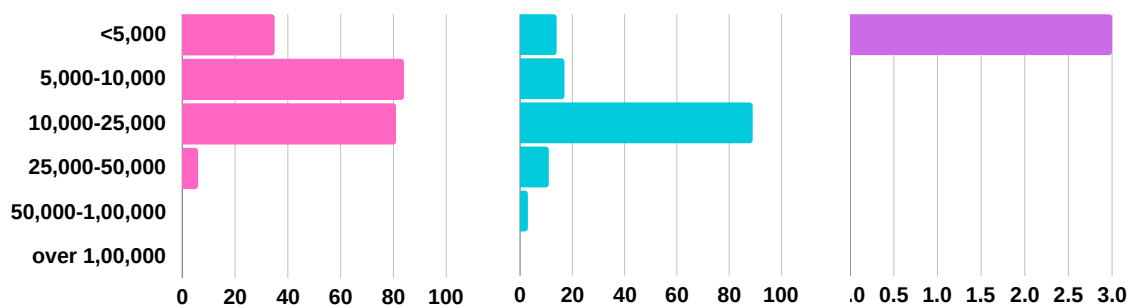
Male



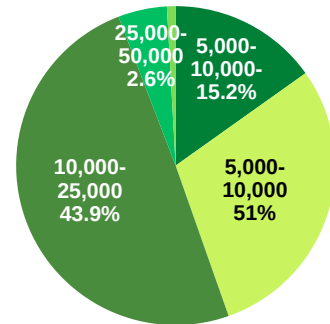
Transgender



TOTAL



52
101
170
17
3
0



208



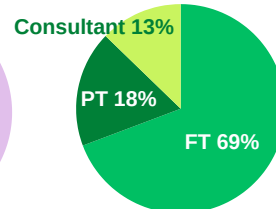
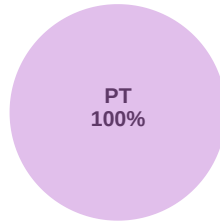
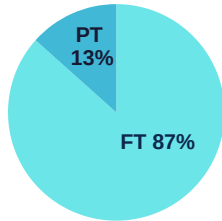
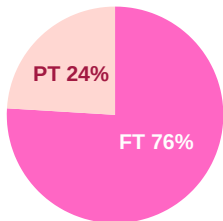
127



3



TOTAL
338



Annual remuneration of our two highest paid employees:

- Rs 9,60,000/- Director
- Rs 7,40,004/- Shelter Director

Remuneration of our lowest paid staff members:

- Rs 12,000/- Agriculture Worker

Identity

Snehalaya is a voluntary organisation registered in 1991 under the Societies Registration Act 1960 (Reg No MH2220/A.Nagar) and in 2010 under the Foreign Contribution Regulation Act (FCRA) Reg No 083720087.

Snehalaya is registered with the Income Tax department under 12A Nsk/Tech/12A(a)93/1993-94 of the Income Tax Act 1961. All contributions to Snehalaya are exempt under Section 80(G) of the Income Tax No CIT(E)/12A(a)/80G/135/2008-09/1916) of the Income Tax Act 1961.

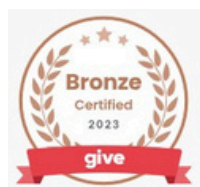
Income Tax Permanent No: AAETS3394M. 80G certification: AAETS3394MF20214. 12A certification: AAETS3394ME20214.

Snehalaya has received Accreditation from Credibility Alliance (CA/17/2019), a consortium mandated to audit NGOs, for the standard of good governance organisation & transparency.

Snehalaya has Gold Seal of Transparency from Guidestar India, Three-Star Rating with Give India and is a Top-Ranked Organisation with Global Giving.



CREDIBILITY
ALLIANCE



FINANCIALS

Statement of Income & Expenditure Accounts For The Year Ended March 31, 2024

Income	Rs in Lakhs
Grants & Donations	978.34
International Sources	561.53
Bank Interest Received	188.30
Misc Receipts	24.23
Expenditure over income (Deficit)	-
Total	1,752.41

Expenditure	Rs in Lakhs
Food,Grains & Vegetables	71.70
Education & Skill Development	53.62
Health & Medicines	53.60
Livelihood	22.45
Program & Social Activities	55.29
Salaries & Honorarium	448.50
Farming	14.68
International Travel Exp	2.24
Other Expenses on the Object of the Trust	184.74
Repairs & Maintenance (buildings, electrical & vehicles)	61.83
Establishment Expenses	126.47
Rent	14.59
Insurance	6.12
Audit Fees	0.001
Depreciation on Assets	225.47
Excess of Income over Expenses (Surplus)	411.09
Total expenditure	1,752.41

For deposits being made in ₹ INR. All deposits qualify for 80G tax exemption.

Bank Name : HDFC
Branch : Ahmednagar, Ambar Plaza Building - A,
Opposite Old S T Stand, Station Road, Ahmednagar,
Maharashtra 414001
Name of Charity : Snehalaya
Account Number : 01811000053339 - Savings
IFSC code : HDFC0000181
MICR number : 414240002

For deposits being made in foreign currencies as per FCRA regulations.

Bank Name: State Bank of India
Name of Charity : Snehalaya
Account Number : 40153553940 - Savings
SWIFT code: SBININBB104

Balance Sheet as at March 31, 2024

Liabilities	Rs in Lakhs
Trust Fund or Corpus	778.42
Ear Marked Trust Fund	2729.52
Depreciation Fund	443.90
Loans	0.05
Other Current Liabilities	22.22
Provisions	45.65
Rent Deposit	1.00
Income & Expenditure A/c	2,759.88
Total (deficit/surplus)	6,780.65

Assets	Rs in Lakhs
Fixed Assets	3,142.95
Fixed deposits - banks & other Investments	2,852.42
Other Deposits	11.53
Current Assets, Loans and Advances	90.72
Stock in hand	20.17
Accrued Interest on fixed deposit	436.78
TDS	70.32
TCS	1.15
Tax paid against Income Tax appeal	6.45
Rent Receivable	-
Grant Receivable	10.26
Other Current Assets	0.03
Cash & Bank Balances	137.86
Total	6,780.65

Detailed Statement of Accounts is available on request

Auditors

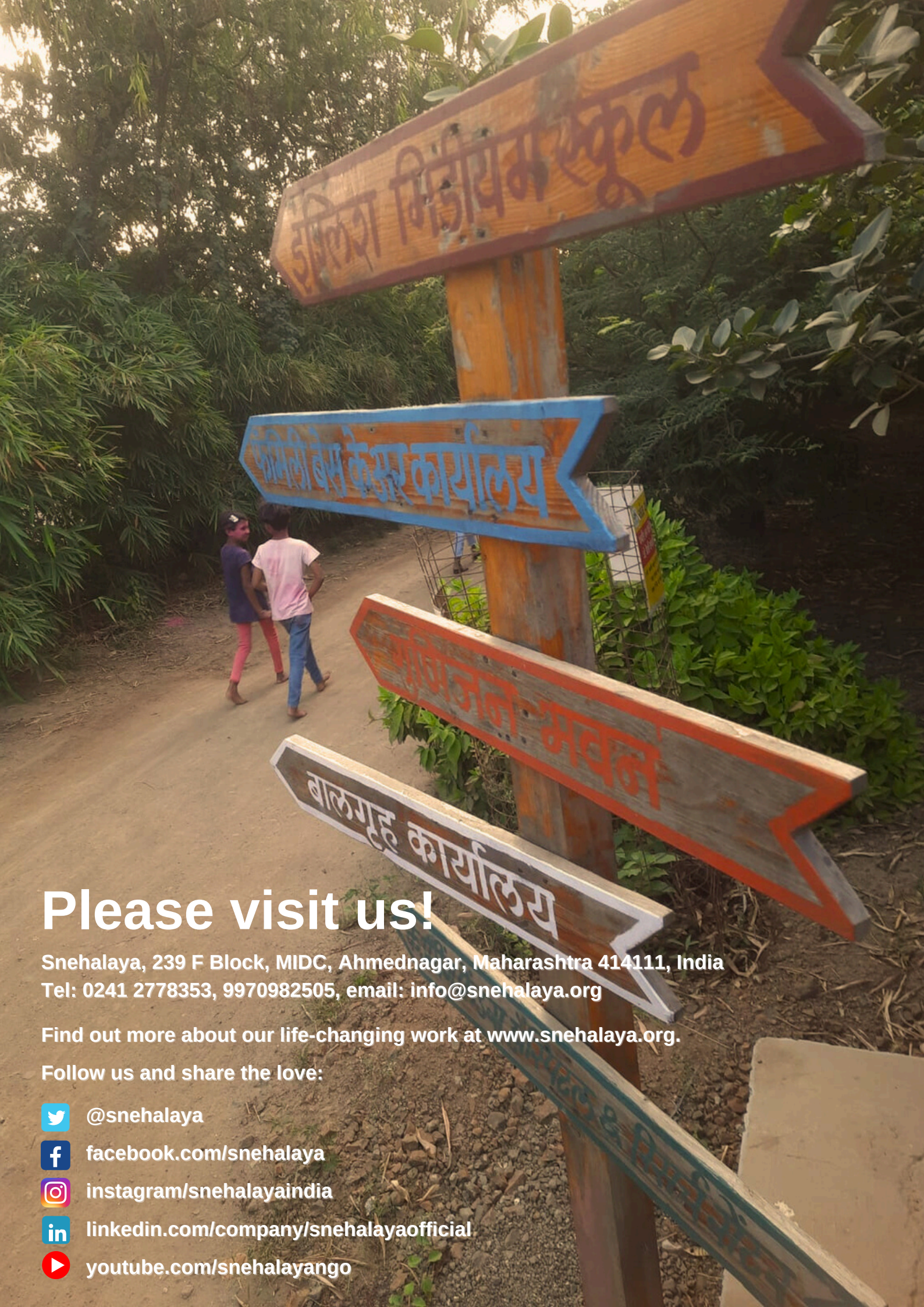
ABHAY BHANDARI CHARTERED ACCOUNTANTS

Pooja Complex, Chandani Chowk, Opp.
Ahmednagar College, Ahmednagar - 414 001.
Maharashtra, India
Tel: 0421- 2342956, 2342960

THANK YOU!

Thank you to all of our supporters, we wouldn't exist without you. From the single person donating a small cash sum, the fundraisers running events and those sharing our news through social media to those giving in-kind donations of clothing or meals to celebrate a birthday or remember a loved one, we appreciate and thank every last one of you. It would be impossible to list you all, but we know who you are and we hope you realise that every contribution you make, no matter how big or small, is making a positive difference to thousands of lives. We would also like to thank some of our funding and corporate partners who not only provide financial support to realise our ambitions but also offer us the guidance and reassurance that keeps us motivated, sustainable and successful.





Please visit us!

Snehalaya, 239 F Block, MIDC, Ahmednagar, Maharashtra 414111, India
Tel: 0241 2778353, 9970982505, email: info@snehalaya.org

Find out more about our life-changing work at www.snehalaya.org.

Follow us and share the love:



@snehalaya



facebook.com/snehalaya



instagram/snehalayaindia



linkedin.com/company/snehalayaofficial



youtube.com/snehalayango