**ROLE DESCRIPTION**

**Role Title:** Independent Living Mentor, Family-Based Care (FBC)

**Location**: Ahmednagar, Maharashtra

**Reporting to:** FBC Manager

**Hours**: 24 hours, seven days per week

**Benefits:** Being part of a wonderful team leading the way on FBC in our district, state and nation while gaining experience working for a grassroots NGO. Providing mentorship to children leaving institutionalised care.

We also offer the following employee benefits:

* Rent free accommodation and food
* Employee health insurance
* On the job support and professional development
* You will be making a difference!

**Salary:** Negotiable

**Snehalaya’s Family-Based Care**

Our team is seeking to secure Snehalaya empanelment as an NGO delivering Family-Based Care solutions for children living in care within Ahmednagar district with a longer-term goal to provide a model that others can use at state and national level.

We are looking for a mentor to work with our FBC team, beneficiaries and other stakeholders to develop and provide support to young people transitioning from our institutionalised care and guide them in living independently within a community.

This is a unique opportunity to join a dynamic and international team working in the best interests of children while directing the future of FBC at local and national levels. Supported by our expert team and global leaders in the field, US-based CERI, the successful candidate will be joining a truly remarkable organization which takes a holistic approach to tackling some of the most damaging social issues of the day.

We require someone who can put the best interest of children at the centre of their role and has a genuine passion to drive the future forward with us. Based in our Group Community Home in Amednagar, the successful candidate will live with and be responsible for up to eight young adults.

**Overview of the role**

* Support young people into independence
* Provide a safe and caring environment and keep young people safe from harm and abuse
* Promote the healthy growth and development of the young person
* Participate in developing the plans for the young person in collaboration with case manager and counsellor and help them in making sure these plans are carried out
* Help young people to become skilled and independent, not do things for them
* Provide guidance to young people when needed
* Teach life skills like housekeeping, cooking, budgeting and helping young people to manage things like insurance, bank accounts etc.
* Agree rules and regulations with care leavers and report any situations where care leavers are at risk of harm to themselves or others
* Maintain and share discipline policy with care leavers
* Support young people in looking for a job
* Support young people ready to move on a place to live
* Contribute to reports on progress and wellbeing of young people

**Required Skills**

* Not older than late twenties
* Must be a positive role model
* Has had at least 2-3 years successful experience of independent living in the community (this does not include situations where things like cooked meals and/or laundry services etc are provided)
* Must give evidence at being skilled in all life skills like housekeeping, cooking, budgeting, arranging things like insurance, bank accounts etc.
* Must be patient and willing to give guidance and support to young people who have little or no preparation for living in the community, and who may experience psychological and/or behavioural problems
* An ability to think about your own actions and attitudes and the impact these have on other people.
* A willingness to take part fully in training opportunities.

Snehalaya is committed to safeguarding children and does not employ staff whose background is not suitable for working with children. All employment is conditional upon the successful completion of all applicable background checks.